

Havre Area JSEC Minutes for 08/11/10

Attending: Bev Hagen – Havre Job Service, Carol Lamey – Havre Job Service, Sylvia Murray – Murrays' Genealogy Services, Lori Evans – Hill County Electric/Triangle Communications, Wendy Gerky – Galusha, Higgins & Galusha, Garnet Bergren – Havre Day Activity Center,

What's New at Job Service

Carol

1. Budgets have been refigured statewide. We were able to hire Richard back on a 1 year temporary position.
2. Marla Hagen retired June 30th and Department of Labor and Industry is trying to decide whether to fill the position or not. About three years ago the state went to five regions for management purposes so at this point they may or may not absorb her retirement. We will just wait and see.
3. Havre Job Service is getting new resource computers at the end of August. We will also get two new laptops. One will replace Carol's office computer and one will be for office use.

Treasurer's Report

Sylvia

1. Sylvia reported that the balance in checking is \$1,302.83.
2. Balance in savings is \$25.20

Sub Committee Reports

All

1. None

Feedback on Workshops

All

1. ABC Clinic June 24 at MSU Northern – Wendy shared this was very good. Some of the presentations web casts (2 of 7). State Fund is restructuring and making different pools of experience for employers to try and keep Worker Compensation rates down.
2. NFIB Jim Nys July 7 at Northern Montana Hospital – Wendy said Galusha sent two staff members and Garnet said Havre Day sent three. Excellent reports from all.
3. Lori Evans reported the supervisors training was excellent at Triangle Telephone/Hill County Electric.
4. Steve Beck – Customer Service II coming to HRDC on September 20th. 1 to 5 Cost is 80.00 per participant. HRDC plans to send their whole staff but it leaving space for other Havre employers to send participants.
5. Notary training September 21 in Havre at Hill County Detention Center opens for registration August 21st and is limited to only 20 people. As of October 1, 2010 the law reads notaries must use a log book and they must attend one of these workshops to update.

HIRE Act information

Bev

1. Distributed the HIRE act flier and discussed it as a group. Bev gave them the web site for questions and answers from the IRS (IRS.gov).

Wendy Samson & Futuresync international

Bev

1. Bev has been in touch with Wendy Samson from Futuresync International out of Billings. They offer Montana JSEC's a wonderful discount from \$1800.00 for the half day session to \$1000.00 (plus travel expenses). Bev offered two workshop fliers for ideas for upcoming workshops. Wendy's assistant, Shelly, will get back to Bev with dates of availability and other possible workshops. Bev shared with the group that Glendive JSEC is offering one of Wendy's workshops and charging \$40.00 per person. After discussion the group decided

that \$40.00 to \$45.00 per person was not out of line. Sylvia suggested \$45.00 before deadline and \$50.00 after. Bev will find out available dates and other possible workshop topics and will communicate these by e-mail to JSEC members.

Work Force Comments, Concerns & Open Forum

All

1. Wendy Gerky, Galusha, Higgins and Galusha shared that they have hired a new accountant. One staff member, moved back to Texas. Wendy shared her office is very busy and gearing up for yearend taxes. Personally Wendy's daughter is getting married in Havre on August 21, 2010 and they have lots of people coming from out of state.
2. Garnet Bergren, Havre Day Activity Center shared that they have a receptionist position open again. They are looking to fill it as soon as possible. The center also has two new clients coming (1 daytime and 1full time) and these will be bringing money and one job into Havre Day Activity Center. They are excited to be serving people from our area.
3. Sylvia Murray, Murray's Genealogy Services, enjoyed her time teaching at BYU, she shared the syllabus booklet of all speakers involved. She has been asked back to teach again.
4. Lori Evans, Hill County Electric/Triangle Telephone Cooperative, said they have 2 positions in their telephone area open for Engineer and Wireless Engineer. They have made a verbal offer to one person for the Right Of Way position but it will remain open. The Right Of Way position takes a very special person to be liaison between public and the Co-Op. There is no closing date as of now. They are trying really hard to get a fully staffed group but shifts internally haven't settled yet. They are supporting "Be who you want to be not who you've been". When that shuffle ends they will post what jobs are left. The telephone business has been very busy with upgrades in construction.
5. As a side note, Lori Evans shared, on behalf of Master Sports, they are struggling to keep good retail help. They currently have one position open in the embroidery business and one retail position in sporting goods. They have a good core of dependable people but need more to cover. She feels they offer good benefits and pay.

Next meeting

JSEC – October 13, 2010 at 11 am